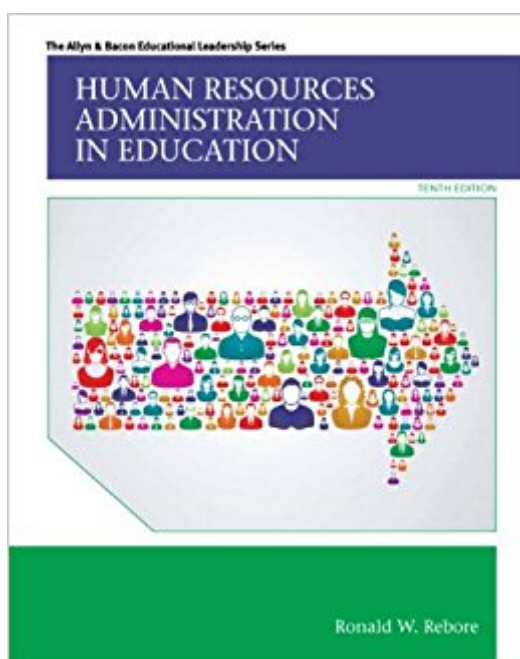


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# Human Resources Administration In Education (10th Edition) (Allyn & Bacon Educational Leadership)



## Synopsis

Note: This is the bound book only and does not include access to the Enhanced Pearson eText. To order the Enhanced Pearson eText packaged with a bound book, use ISBN 0133830888. This widely popular text uses a management approach organized around the processes and procedures necessary for implementing effective human resources administration to give students a comprehensive, user-friendly look at the fundamentals. It presents the human resources function within the context of public school districts; covers the eight essential dimensions of the human resources function: human resources planning, recruitment, selection, placement and induction, staff development, performance evaluation, compensation, and collective negotiations; and looks at the legal, ethical, and policy aspects of human resources administration. Now available as an affordable e-book, Ronald Rebores's *Human Resources Administration in Education* weaves the language of technology throughout; includes more stories and personal examples; poses reflective questions on the focus scenarios; includes a section on value added performance evaluation and more information on win-win collective negotiations; and includes updating throughout. The Enhanced Pearson eText features assessments and internet resources. Improve mastery and retention with the Enhanced Pearson eText\* The Enhanced Pearson eText provides a rich, interactive learning environment designed to improve student mastery of content. The Enhanced Pearson eText is: Engaging. The new interactive, multimedia learning features were developed by the authors and other subject-matter experts to deepen and enrich the learning experience. Convenient. Enjoy instant online access from your computer or download the Pearson eText App to read on or offline on your iPad® and Android® tablet.\* Affordable. The Enhanced Pearson eText may be purchased stand-alone or with a loose-leaf version of the text for 40-65% less than a print bound book. \*The Enhanced eText features are only available in the Pearson eText format. They are not available in third-party eTexts or downloads. \*The Pearson eText App is available on Google Play and in the App Store. It requires Android OS 3.1-4, a 7" or 10" tablet, or iPad iOS 5.0 or later.

## Book Information

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## Customer Reviews

This widely popular text uses a management approach organized around the processes and procedures necessary for implementing effective human resources administration to give students a comprehensive, user-friendly look at the fundamentals. It presents the human resources function within the context of public school districts; covers the eight essential dimensions of the human resources function: human resources planning, recruitment, selection, placement and induction, staff development, performance evaluation, compensation, and collective negotiations; and looks at the legal, ethical, and policy aspects of human resources administration. **Invigorate learning with the Enhanced Pearson eText** The Enhanced Pearson eText provides a rich, interactive learning environment designed to improve student mastery of content with the following multimedia features:

**Chapter Self-Check** . Multiple-choice questions embedded in each content section provide practice items to help readers immediately test their mastery of the content. **Internet resources**. Weblinks to further explore content related to the chapter.

Ronald W. Rebore has 22 years of experience as a central office administrator: nine year as the Assistant Superintendent for Business and Finance with the Lindbergh School District; five years as the Superintendent of Schools for the Valley Park School District; and eight years as the Superintendent of Schools for the Special School District of Saint Louis County. He is currently a Professor in the College of Education and Public Service at Saint Louis University. He was the Missouri State President of the Association of School Business Officials in addition to serving on various committees of the Association of School Business Officials International. He has also served as an evaluator for the North Central Association of Colleges and Secondary Schools. During his professional career, Professor Rebore has conducted numerous workshops and seminars on educational leadership and has served as a consultant to many school districts. He received a Bachelor of Arts Degree in philosophy, a Master of Education Degree in counseling

and guidance, and a Doctor of Philosophy Degree in educational leadership from Saint Louis University. Ronald Rebores 46 publications include twelve books. Two of the books have been published in multiple editions. Human Resources Administration has ten editions and two of his books have been translated into Chinese. Over the years, his research has become focused on the human rather than the technical dimensions of educational leadership.

The text appears to have been good at one point, but even its most recent publication is outdated. It appears that new sections were added through new editions, but older outdated sections have not been removed or updated as well as most college texts I am familiar with.

Great information and the layout of topics is well organized

This book is an easy read and is very informative. I'm glad my professor chose this book!

Quick delivery and worked well for my grad class!

Great text for learning about HR issues for education.

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Great book. Came as advertised.

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